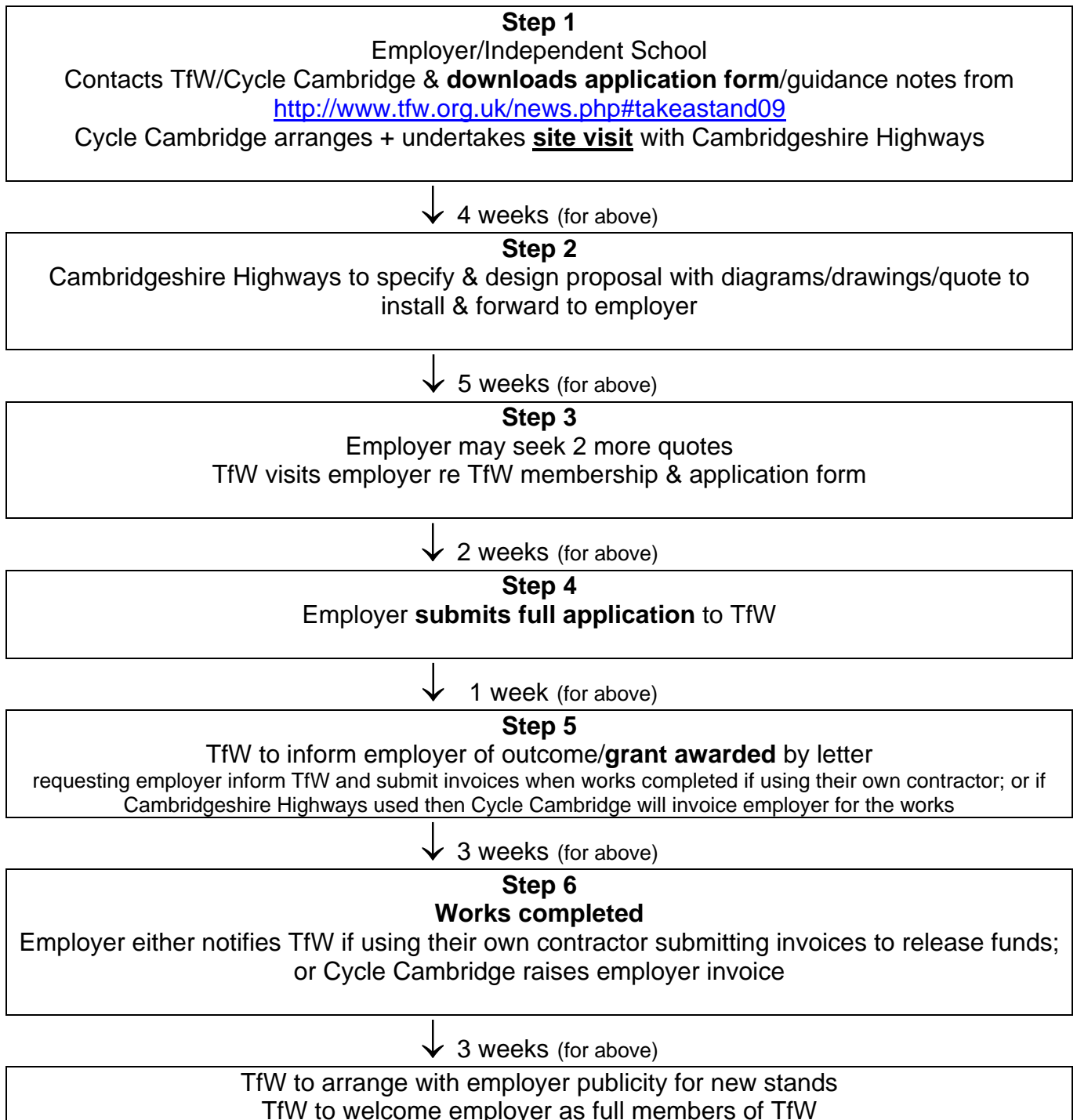


CYCLE CAMBRIDGE TAKE A STAND GUIDELINES FOR EMPLOYER PROCEDURE



Indicative timescale - whole process from start to completion of the works 18 weeks, although these times cannot be guaranteed and some slippage may occur.

31 July 2009